Affordable long-term care coverage for Washington workers



The WA Cares Fund is an earned benefit designed to help you age independently in your own home.

How it works



Automatically contribute 0.58% of your paycheck while working.



Qualify for benefits
Apply for benefits if you meet contribution and care needs requirements.



Use your benefits
Choose how to use your
\$36,500 lifetime benefit
(grows with inflation).

Qualifying for benefits

1. Contribution requirement

You must meet both the contribution and care needs requirements.

Meet the contribution requirement through one of three pathways.

Permanent pathway

After contributing for at least

10 YEARS



\$36,500 in benefits

Temporary pathway

If you've contributed for at least

THREE OF THE LAST SIX YEARS

at the time you apply



\$36,500 in benefits

Transition pathway

If born before 1968,

FOR EACH YEAR

you contribute



Earn access to
10%
of the full
benefit amount

We will count each calendar year you work at least 500 hours.

2. Care needs requirement

We must determine that you need help with three or more activities of daily living and will continue to need help for at least 90 days.

We'll count any activities that you need supervision (like monitoring, cueing or set-up assistance) to complete.

Activities we assess















Bathing

Bed mobility

Eating

Medication management

Mobility

Transferring

Toileting

Applying for benefits

Benefits become available in July 2026. You (or someone helping you) will apply online or call us for help.

We'll check your contributions and meet with you about your care needs.

Learn more at:

wacaresfund.wa.gov/apply

Using your benefits

You can use your benefits to receive any covered services from a WA Cares provider, including care in your home or a facility, home modifications, home-delivered meals, adaptive equipment and more.

Learn more at:

wacaresfund.wa.gov/benefits

GET SUPPORT



Phone 844-CARE4WA (844-227-3492)



Email wacaresfund.wa.gov/contact

Language assistance is available.

For the most up-to-date information, visit wacaresfund.wa.gov.